

## MEETING AGENDA THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS SON HA DEVELOPMENT OF RENEWABLE ENERGY JOINT STOCK COMPANY

Time: 08:30 AM, Friday, April 18, 2025.

Venue: Meeting room, 7th Floor, No. 3, Lane 76 Tran Thai Tong, Dich Vong Hau Ward, Cau Giay

District, Hanoi City, Vietnam.

Form of attendance: In person

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CONTENT	
OPENING PROCEDURES	
Welcome guests, verify shareholder eligibility, and distribute meeting documents	
Statement of purpose and introduction of participants	
Report on the Registration Results of Shareholders Attending the General Meeting of Shareholders.	
Introduction and voting to approve the Presidium, Voting Committee, and Secretariat	
Introducing and Disseminating the Working Regulations at the General Meeting	
Introduction and approval of the Meeting Agenda	
REPORT AND PROPOSAL PRESENTATIONS	
<ol> <li>Presentations of reports:         <ol> <li>Report of the Board of Directors on 2024 activities and 2025 plan.</li> <li>Report of the Supervisory Board on 2024 activities.</li> <li>Self-assessment report on 2024 performance results of the Supervisory Board and Supervisors.</li> </ol> </li> <li>Presentation of proposals:         <ol> <li>Proposal for approval of the 2024 audited financial statements.</li> <li>Proposal for 2024 Profit Distribution Plan.</li> <li>Proposal for approval of the selection of the 2025 Financial Statement Auditing Company.</li> <li>Proposal on the 2025 business plan.</li> <li>Proposal on remuneration of the Board of Directors and Supervisory Board in 2024 and Remuneration plan for 2025.</li> <li>Proposal for approval and authorization of the Board of Directors to decide on related-party transactions.</li> </ol> </li> <li>Proposal for approval of the Share Issuance Plan to increase equity capital from owner's equity.</li> <li>Proposal for Policy on share issuance for swapping the capital contribution of Sonha SSP Vietnam Sole Member Company Limited</li> <li>Proposal for Amendment and Supplementation of the Company Charter</li> <li>Other matters under the authority (if any).</li> </ol>	
DISCUSSION	
Discuss and answer questions at the meeting.	
VOTING TO APPROVE THE AGENDA ITEMS	
Voting to approve Reports and Proposals.	

VI	BREAK AND VOTE COUNTING
11h30 – 11h50	Break and vote counting.
	Report on the results of vote counting.
VII	CLOSING OF THE GENERAL MEETING
11h50 – 12h00	Approval of the Meeting Minutes and the Meeting Resolution.
	Declaration of the closing of the General Meeting.