# SON HA DEVELOPMENT OF RENEWABLE ENERGY JOINT STOCK COMPANY

Số: 03/2025/CBTT-SHE

# SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

Hà Nội, date 25 month 03 year 2025

### PERIODIC INFORMATION DISCLOSURE

To: - The State Securities Commission;

- Ha Noi Stock Exchange

- 1. Name of company: Son Ha Development of Renewable Energy Joint Stock Company
- 2. Stock symbol: SHE
- 3. Stock Exchange: HNX
- Address of headoffice: Lot D, Phung Town Industrial Cluster, Phung Town, Dan Phuong District, Hanoi City, Vietnam.
- 5. Telephone: 84-24-62656566

Fax: 84-24-62656588

- Person authorized to disclose information: Ms Trinh Thi Kim Anh Chief Accountant
- 7. Type of of Disclosure Information: □ 24 hour □ ab normal □ upon request □ Periodic
- 8. Content of Disclosure Information (\*):

### INVITATION LETTER

### TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

This information has been disclosed on the company's electronic information portal on .../.../2025 at website <a href="www.thaiduongnang.com.vn">www.thaiduongnang.com.vn</a>.

We hereby affirm that the disclosed information is accurate and we fully accept legal responsibility for the content of the information released.

Recipients:

- As above;

- Archived: VT.

Person authorized to disclose information

CÔNG TY
CỔ PHẦN
PHÁT TRIỂN
NĂNG LƯỢNG

Trinh Thị Kim Anh



### SON HA DEVELOPMENT OF RENEWABLE ENERGY JOINT STOCK COMPANY

Business Registration Number: 0101809894

Head Office: Lot D, Phung Town Industrial Cluster, Phung Town, Dan Phuong

District, Hanoi City, Vietnam.

Website: http://www.thaiduongnang.com.vn

### INVITATION LETTER

# TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

To Valued Shareholder :
Address :
Citizen ID/Business Registration Number :
Number of shares owned :

The Board of Directors of Son Ha Development of Renewable Energy Joint Stock Company (SHE) respectfully announces and invites valued shareholders to attend the Annual General Meeting of Shareholders (GMS) 2025.

- 1. Time: From 08:30 AM, Friday, April 18, 2025.
  - **2.Meeting venue:** Meeting room, 7th Floor, No. 3, Lane 76 Tran Thai Tong, Dich Vong Hau Ward, Cau Giay District, Hanoi City, Vietnam.
- 3. Participants: Shareholders who own shares of SHE according to the shareholder list prepared by the Vietnam Securities Depository Center as of the final registration date, March 19, 2025, or legally authorized representatives attending the meeting.
- **4. Meeting content:** Discuss and approve matters under the authority of the GMS as per the attached agenda.
- 5. Shareholders or authorized representatives attending the meeting are requested to bring the following documents:

#### 5.1. For individuals:

- Direct attendance: Invitation letter and the original valid Citizen ID/Passport;
- Attendance by authorization: Invitation letter, a valid Power of Attorney, and the original valid Citizen ID/Passport of the authorized representative.

### 5.2. For organizations:

- Direct attendance: Invitation letter, a certified copy of the latest Business Registration Certificate, and the original valid Citizen ID/Passport of the legal representative;
- Attendance by authorization: Invitation letter, a certified copy of the latest Business Registration Certificate, a valid Power of Attorney, and the original valid Citizen ID/Passport of the authorized representative.

# 6. Documents accompanying the Invitation Letter

- Meeting agenda, Voting ballot, Attendance confirmation form, and Proxy authorization form;
- Other related documents are posted on the website <a href="http://www.thaiduongnang.com.vn">http://www.thaiduongnang.com.vn</a> Shareholder Relations section.
- 7. Meeting registration and contact information;

To ensure the thoughtful preparation of the GMS, kindly confirm your attendance or authorization of attendance before 4:00 PM on April 17, 2025 to the following address:

# SON HA DEVELOPMENT OF RENEWABLE ENERGYJOINT STOCK COMPANY

Address: Lot D, Phung Town Industrial Cluster, Phung Town, Dan Phuong District, Hanoi City, Vietnam.

Telephone: - Fax: .

For further information, please contact:

Ms. Trinh Thi Kim Anh - Corporate Governance Officer.

Telephone: 0975988003 or Email: anhttk@sonha.com.vn

We are honored to welcome our valued shareholders to the 2025 Annual GMS of Son Ha Development of Renewable Energy Joint Stock Company.

Sincerely./.

### Recipients:

- As above:

- Archived: VT.

FOR THE BOARD OF DIRECTORS

0180CHAIRMAN

Le Vinh Son

# SONHA

# MEETING AGENDA

# THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS SON HA DEVELOPMENT OF RENEWABLE ENERGY JOINT STOCK COMPANY

Time: 108:30 AM Friday, April 18, 2025.

Venue: Meeting room, 7th Floor, No. 3, Lane 76 Tran Thai Tong, Dich Vong Hau Ward, Cau Giay

District, Hano City, Vietnam.

Form of attendance: In person

TIME	CONTENT				
I	OPENING PROCEDURES				
08h30-09h00	Welcome guests, verify shareholder eligibility, and distribute meeting documents				
09h00 - 9h15	Statement of purpose and introduction of participants  Report on the Registration Results of Shareholders Attending the General				
	Meeting of Shareholders.				
	Introduction and voting to approve the Presidium, Voting Committee, and Secretariat				
09h15 – 09h40	Introducing and Disseminating the Working Regulations at the General Meeting				
	Introduction and approval of the Meeting Agenda				
II	REPORT AND PROPOSAL PRESENTATIONS				
9h40 – 10h40	Presentations of reports:  1. Report of the Board of Directors on 2024 activities and 2025 plan.  2. Report of the Supervisory Board on 2024 activities.  3. Self-assessment report on 2024 performance results of the Supervisory Board and Supervisors.  Presentation of proposals:  4. Proposal for approval of the 2024 audited financial statements.  5. Proposal for 2024 Profit Distribution Plan.  6. Proposal for approval of the selection of the 2025 Financial Statement Auditing Company.  7. Proposal on the 2025 business plan.  8. Proposal on remuneration of the Board of Directors and Supervisory Board in 2024 and Remuneration plan for 2025.  9. Proposal for approval and authorization of the Board of Directors to decide on related-party transactions.  10. Proposal for approval of the Share Issuance Plan to increase equity capital from owner's equity.  11. Proposal for approval of Plan for issuing private shares to exchange for capital contributions  12. Other matters under the authority (if any).				
IV	DISCUSSION				
10h40 - 11h10	Discuss and answer questions at the meeting.				
V	VOTING TO APPROVE THE AGENDA ITEMS				
11h10 - 11h30	Voting to approve Reports and Proposals.				
VI	BREAK AND VOTE COUNTING				

11h30 – 11h50	Break and vote counting. Report on the results of vote counting.	TATO TABLE
VII	CLOSING OF THE GENERAL MEETING	Market Market
11h50 – 12h00	Approval of the Meeting Minutes and the Meeting Resolution.	
111130 - 121100	Declaration of the closing of the General Meeting.	The second



# SON HA DEVELOPMENT OF RENEWABLE ENERGY JOINT STOCK COMPANY

Lot D, Phung Town Industrial Cluster, Phung Town, Dan Phuong District, Hanoi City Vietnam

Website: http://www.thaiduongnang.com.vn						
Sign	CÔNG TY CÔ PHẨN CÔ PHẨN		VOTING BALLO	OT.		_
Eun	PHÁT TRIÊN  PHÁT TRIÊN  FUN Hame of shareholder/authorized representative:					
Tot	Total number of shares: shares;					
Of	which owned:	shares	; Represented:	s	hares	
Tota	al number of votin	ng ballots				
Sha	reholder/Number	er of authorized	shareholders			
1.	Report of the Bo	oard of Directors	on 2024 activities and	2025 plan		
	Agree		Disagree		No opinion	
2.	Report of the Su	pervisory Board	on 2024 activities			
Ag	ree		Disagree		No opinion	
3.	Self-assessment r	report on 2024 per	formance results of the	Supervisory I	Board and Supervisors	
Ag	gree		Disagree		No opinion	
4.	Proposal for app	proval of the 2024	audited financial stat	ements		
Ag	gree		Disagree		No opinion	
5.	Proposal for 202	4 Profit Distribu	tion Plan			
Ag	gree		Disagree		No opinion	
6.	Proposal for app	roval of the select	ion of the 2025 Financia	al Statement A	uditing Company	
Ag	gree		Disagree		No opinion	
7.	Proposal on the	2025 business pla	an			
Ag	gree		Disagree		No opinion	
8.	8. Proposal on remuneration of the Board of Directors and Supervisory Board in 2024 and Remuneration plan for 2025					n
Ag	gree		Disagree		No opinion	
9.	Proposal for ap	proval and auth	norization of the Boa	rd of Directo	rs to decide on related-par	ty
Ag	gree		Disagree		No opinion	
10. Proposal for approval of the Share Issuance Plan to increase equity capital from owner's equity						
Ag	gree		Disagree		No opinion	
11. Proposal for approval of Plan for issuing private shares to exchange for capital contributions						
Ag	gree		Disagree		No opinion	
12. Other matters under the authority of the General Meeting (if any)						
	Date month 2025					

Confirmation of shareholder (authorized representative)
(Sign and write full name)



### SON HA DEVELOPMENT OF RENEWABLE ENERGY JOINT STOCK COMPANY

Lot D, Phung Town Industrial Cluster, Phung Town, Dan Phuong District, Hanoi City Vietnam

Website: http://www.thaiduongnang.com.vn

#### Ghi chú Note:

Những phiếu sau đây được coi là không hợp lệ: (i) Không tích vào ô nào hoặc tích nhiều hơn 01 ô tại từng nội dung biểu quyết; (ii) Phiếu không phải do Ban Tổ chức phát hành; (iii) Phiếu có tẩy, sữa chữa nội dung (Trường hợp viết sai phải đổi lại phiếu mới và hủy phiếu cũ). The following ballots shall be deemed invalid: (i) No box is checked or more than one box is checked for each voting content; (ii) The ballot is not issued by the Organizing Committee; (iii) The ballot is altered or contains erasures (In case of incorrect writing, the ballot must be replaced with a new one and the old one must be canceled).

# SONHA CÔNG TY CỔ PHẨN

PHÁT TRIÊN

NĂNG LƯỢNG

### SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

### POWER OF ATTORNEY

SON HO ATTEND THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

The Board of Directors of Son Ha Development of Renewable Energy Joint Stock

Company

1.	Authorizing Party:						
	Shareholder's name:						
	Citizen ID/Passport/Business Registration No.: issued on// at						
	Number of shares owned (as per the finalized list dated 19/03/2025):						
	In words:)						
	Full name of the legal representative of the shareholder being an organization:						
	Cities ID/December No.						
	Citizen ID/Passport No.: issued on						
2							
2.	Authorized Party:						
	Authorized person:						
	Citizen ID/Passport No.: issued on						
	at						
	Permanent Address / Head Office:						
	Full name of the representative of the authorized organization (in case the authorization is granted to						
	an arcanization):						
	organization):						
	3. Citizen ID/Passport No.: issued on						
	at						
	4. Content of authorization:						
	The Authorized Party is authorized to represent the Authorizing Party to attend the 2025						
	Annual GMS of Son Ha Development of Renewable Energy Joint Stock Company (SHE) and to exercise all shareholder rights and obligations at the GMS related to the authorized shares.						
	5. Responsibility and term of authorization						
•	I/we take full responsibility for this authorization and commit to strictly complying with current laws and the Charter of SHE.						
-	This Power of Attorney is effective from the date of signing until there is a document						
	replacing/canceling this authorization in accordance with the Company's regulations. All						
	documents related to this authorization shall expire at the end of the 2025 Annual GMS of SHE.						
-	I hereby undertake to accept and not dispute the voting results made by the above authorized person.						
	, date month year						
	Authorized Person Authorizing Person						
	(Sign and write full name) (Sign and write full name)						



# SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

...., date .... / month / year 2025

# CONFIRMATION FORM FOR ATTENDANCE TO THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Shareholder's name:		
ID Card/Passport/Business Registron:/	ation No.:	issued
at:		
Number of shares owned (as per the f (In words:		
Full name of the legal representativ		
ID Card/Passport/Business Registron:/	ation No.:	issued
I confirm my participation in the Son Ha Energy Development Join Sincerely thank you./.		
	SHAREHOLDER'S CONFIR (Sign and write full nan	RMATION

#### Note:

The confirmation form sent to the Company at the address: Công ty cổ phần Phát triển Năng lượng Sơn Hà – Son Ha Energy Development Joint Stock Company – Lot D, Phung Town Industrial Cluster, Phung Town, Dan Phuong District, Hanoi City, Vietnam.

Contact person: Trinh Thi Kim Anh or email: anhttk@sonha.com.vn by 16h00 dated 17/04/2025.